



## ATX Group Corporate Sustainability and Citizenship Policy

As the leading provider of semiconductor assembly and test services and a major consolidator of systems and converging technologies, ATX Group plays a vital role in transforming our society into a green and low carbon economy. We regard sustainability and corporate citizenship as the growth opportunity and commit to providing eco-efficient and responsible service to our customers to achieve satisfactory performance in environmental, social and governance (ESG).

ATX Group shall lead and create practices in innovation and sustainability to make a positive impact on our sector, business, stakeholders and society at large.

ATX Group aims to pursue a sustainable growth over time by a strategic approach which is based on not only the perspectives of cost control, integrated risk management, and advanced technology, but responsible use of natural, social and human capitals, assimilating our enterprise into the landscape from which we draw so much, and rely upon.

ATX Group is committed to the following:

1. Maintaining sound corporate governance, and continuously practicing ethics in all areas of our business, and complying with all laws and applicable regulations where we operate.
2. Improving our eco-efficiency and protecting the environment by continuously enhancing resources recycling; reducing greenhouse gas emissions, waste generation, wastewater effluent, and chemical usage.
3. Providing employees with a safe, healthy, and stimulating work environment. Ensuring diversity in our workforce and protecting the human rights.
4. Partnering with our suppliers to ensure that working conditions in ATX Group's supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.
5. Devoting ourselves to the community through charitable activities, educational programs and social work which optimize resource allocation and maximize positive social impacts.
6. Conducting effective and strategic stakeholder engagement and communication while emphasizing on transparent and balanced information disclosure.



Chris Hsu  
Chief Executive Officer, ATX Group

## 日月新集团企业永续发展与企业公民政策

日月新集团为半导体封装测试服务领导者及主要的系统与核心技术整合者,在社会转型至绿色及低碳经济的过程中,扮演重要的角色。我们视永续发展与企业公民为公司成长的机会,承诺提供具生态效益及负责任的服务给我们的客户,俾以在环境、社会及公司治理三方面有优异的绩效表现。

日月新集团将引领创新及永续的企业责任实践,为产业界、企业界、利害关系人和全体社会带来正面的影响力。

日月新集团致力于以策略性做法追求企业的永续成长,不仅会持续进行成本控管、整合性风险管理以及先进技术开发,更会以负责任的态度运用自然、社会与人力资本,与我们所仰赖并汲取资源的土地共存共荣。

日月新集团承诺:

1. 维持健全的公司治理制度,于企业内持续实践商业道德规范,并恪遵所有营运所在地的法律规定。
2. 持续增加资源再利用及减少温室气体与废水排放、废弃物产生及化学品使用,以改善我们的生态效益并保护环境。
3. 提供员工安全、健康及优质的工作环境,确保劳动力多元化及保障人权。
4. 建立供货商伙伴关系,确保供应链具备安全的工作环境,其员工受到尊重并享有尊严,且其营运对环境负责并符合商业道德。
5. 透过积极参与慈善活动、教育计划和社会工作回馈社区,将资源做最完善的分配,并发挥最大的社会影响力。
6. 进行有效且具策略性的利害关系人沟通与议合,并强化信息的公开透明与平衡揭露。



徐世康  
日月新集团 执行长